

**Small Group Rate Increases 2011  
As Reported to the Bureau of Insurance**

<b>Company</b>	<b>Plan</b>	<b>Average Increase</b>
HPHC Ins. Co.	DirigoChoice	2%
Excellus (Dairyalea)	Senior Plan	4.50%
HPHC Ins. Co.	PPO	9%
Harvard Pilgrim	HMO-POS	9%
Excellus (Dairyalea)	All except Sr. Plan	13%
Aetna Health	HMO-POS	14%
Aetna Health	HMO-POS	15%
Anthem	All	17%
Aetna Life	PPO	20%
Aetna Life	PPO	24%

DHA Board Meeting 11/01/2010